Question Level Feedback Form Draft FSA 3.0 Consultation

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| **Name:**  **Organisation:**  **SAI Platform will publish an anonymized response log after the consultation. Kindly enter your name for internal filing purposes.** | | | | |
| **Version 3.0** | **Requirement** | **Level** | **N/A** | **Please enter your detailed comments in this column:**   * **Topic Level** * **Question Level** |
|  | ***FARM MANAGEMENT & COMMUNITY*** |  |  |  |
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| **FSA1** | Do you have the rights to land occupancy either through ownership or tenancy in accordance with relevant legislation and customary laws? | **Essential** |  |  |
| **FSA2** | Where applicable, during the land acquisition process, did you avoid involuntary resettlement and coercion, and use Free, Prior and Informed Consent (FPIC) with any affected communities to prevent and resolve land conflicts? | **Essential** | Yes |  |
| **FSA3** | Can you demonstrate how you comply with and keep informed of changes to relevant legislation? | **Essential** |  |  |
| **FSA4** | Do you ensure the safety, quality and integrity of your products based on training, education or advice received from a qualified advisor? | **Essential** |  |  |
| **FSA5** | Do you have a documented Farm Management System (FMS) for the safety, quality, integrity and traceability of your products, which complies with relevant legislation and client requirements? | **Basic** |  |  |
| **FSA6** | Have you undertaken an environmental and social impact assessment (ESIA) by a qualified source to determine the positive and negative impacts of your current or planned activities on the land and wider community? | Advanced |  |  |
| **FSA7** | Do you have a farm management plan based either on knowledge of the risks associated with your current activities on the land and wider community or the improvement opportunities identified in the environmental and social impact assessment (ESIA)? | **Basic** |  |  |
| **FSA8** | Where applicable, do you comply with relevant legislation and industry guidelines for the mining of your land for minerals and soil, and other extractive practices such as fracking? | **Basic** | Yes |  |
| **FSA9** | Do you have a business plan to safeguard the long-term economic security of your land and livelihood? | Advanced |  |  |
| **FSA10** | Do you keep records of costs, yields, income and profitability of your farming operations? | **Basic** |  |  |
| **FSA11** | Do you adopt measures which contribute to the improved livelihood and well-being of the community? | Advanced |  |  |
| **FSA12** | Can you demonstrate what measures you adopt to avoid bribery, corruption, conflicts of business interests and fraudulent practices? | **Basic** |  |  |
| **FSA13** | Do you have product specifications and scheduled delivery programmes in place with your clients, which are designed to optimise product quality, condition and price? | **Basic** |  |  |
| **FSA14** | Do you directly or indirectly engage with clients to ensure your interests are best represented during contract negotiations? | Advanced |  |  |
| **FSA15** | Where applicable, have you designed and implemented a training programme which reflects the roles and responsibilities of all permanent, temporary and seasonal labour? | Advanced | Yes |  |
| **FSA16** | Where applicable, do you take into account language and cultural barriers when it comes to worker training and communication? | Advanced | Yes |  |
| **FSA17** | Where applicable, do you or your service provider have a preventative maintenance programme for the proper, efficient functioning of farm vehicles, equipment and machinery? | **Basic** | Yes |  |
| **FSA18** | Where applicable, do you or your service provider ensure that relevant legislation or manufacturer guidelines for the calibration and servicing of plant protection product (PPP) and fertiliser application equipment are followed? | **Basic** | Yes |  |
| **FSA19** | Do you keep stock inventory control of fixed assets and consumable goods, and manage them in such a manner to improve efficiencies of farming operations? | Advanced |  |  |
| **FSA20** | Do you have a supplier approval process and supplier performance review in place for new and existing service providers respectively? | Advanced |  |  |

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|  | ***PLANT MATERIAL SELECTION & PROPAGATION*** |  |  |  |
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|  | ***GENETICALLY MODIFIED ORGANISMS (GMOs)*** |  |  |  |
|  | Do you handle, produce or process approved GMOs on your land? If no, pre-fill n/a all GMO questions. Go to Plant Material Selection & Propagation. | Yes/No |  |  |
| **FSA21** | Can you demonstrate compliance with all relevant legislation, seed company guidelines and client requirements for the handling, production and processing of approved genetically modified organisms (GMOs) on your land? | **Essential** |  |  |
| **FSA22** | Do you take appropriate measures in accordance with relevant legislation and seed company guidelines to prevent the risk of cross-contamination of and cross-pollination with conventional (non-GMO) material also grown on your land or in the wider community? | **Basic** |  |  |
|  | ***PLANT MATERIAL SELECTION & PROPAGATION*** |  |  |  |
| **FSA23** | Where applicable, do you or your service provider make an informed choice on varietal selection that takes into consideration client requirements, climate and socio-economic and environmental factors? | **Basic** | Yes |  |
| **FSA24** | Do you or your service provider ensure that your choice of propagation material, including rootstock, is of high quality and sourced from trustworthy sources? | **Basic** |  |  |
| **FSA25** | Where applicable, do you or your service provider make an informed choice on planting medium, substrate and beneficial soil microoorganisms? | Advanced | Yes |  |
| **FSA26** | Where applicable, do you or your service provider keep records, including any applied treatment, certified status or phytosanitary certificates, of own or imported propagation material? | **Basic** | Yes |  |
| **FSA27** | Do you avoid the deliberate introduction, cultivation and use of known invasive species? | **Basic** |  |  |
| **FSA28** | Where applicable, do you use any dedicated areas or structures to protect seedlings and plantlets during hardening? | Advanced | Yes |  |
| **FSA29** | Where applicable, do you take into account the optimum seed rate or plant spacing to reduce or prevent weed, pest and disease build-up, based on crop, climate and socio-economic and environmental factors? | Advanced | Yes |  |
|  | ***SOIL MANAGEMENT*** |  |  |  |
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|  | ***SOIL EROSION & DRAINAGE*** |  |  |  |
| **FSA30** | Do you or your service provider undertake routine soil assessments to identify soil erosion and poor drainage preventative measures? | **Basic** |  |  |
| **FSA31** | Do you take measures to prevent soil erosion and poor drainage based on either sound management practices or the improvement opportunities identified from soil assessments? | **Basic** |  |  |
|  | ***SOIL HEALTH*** |  |  |  |
| **FSA32** | Do you avoid the deliberate use of fire for land clearance purposes except where justified for commercially-sound sanitation and cultivation practices specific to crop and production areas? | **Basic** |  |  |
| **FSA33** | Where applicable, have you designed all fuel, chemical and fertiliser storage units, tanks and refuelling areas to be safe and secure, and prevent the risk of soil or groundwater contamination? | **Basic** | Yes |  |
| **FSA34** | Do you use a qualified source to undertake periodic soil and foliar sampling in order to determine and record soil health, and recommended remedial actions? | Advanced |  |  |
|  | ***NUTRIENT MANAGEMENT*** |  |  |  |
|  |  |  |  |  |
| Do you or your service provider use any form of fertilisers? If no, pre-fill n/a all Nutrient Management questions. Go to Crop Protection. | Yes/No |  |  |
| **FSA35** | Do you or your service provider have a list of approved fertilisers, including their specifications and application methods, in accordance to specific crop needs? | **Basic** |  |  |
| **FSA36** | Do you have a nutrient management plan? | **Basic** |  |  |
| **FSA37** | Have all handlers and operators received effective instructions and training on the safe handling, use and application of fertilisers from a qualified source? | Advanced |  |  |
| **FSA38** | Do you or your service provider keep records of fertiliser applications in accordance with relevant legislation and industry guidelines? | **Basic** |  |  |
| **FSA39** | Do you or your service provider label, store and handle fertilisers in a safe and secure manner to prevent exposure and risk to people and the environment? | **Basic** |  |  |

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|  | ***CROP PROTECTION*** |  |  |  |
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|  | ***CHEMICAL CONTROL*** |  |  |  |
|  | Do you or your service provider use any plant protection products (PPPs) for crop protection? If no, pre-fill n/a all Chemical Control questions. Go to Integrated Pest Management (IPM). | Yes/No |  |  |
| **FSA40** | Do you or your service provider only use plant protection products (PPPs) that are officially registered and permitted in your country for the respective crops? | **Essential** |  |  |
| **FSA41** | Do you or your service provider prevent the use of any plant protection products (PPPs) included in applicable international conventions? | **Essential** |  |  |
| **FSA42** | Where applicable, have you or your service provider incorporated any export or trading restrictions on the use of plant protection products (PPPs) required of you by the destination market or client respectively? | **Basic** | Yes |  |
| **FSA43** | Do you or your service provider source plant protection products (PPPs) from trustworthy sources? | **Essential** |  |  |
| **FSA44** | Do you or your service provider respect the maximum authorised rates of application of plant protection products (PPPs), label recommendations and the appropriate pre-harvest intervals (PHIs) and re-entry times? | **Essential** |  |  |
| **FSA45** | Do you or your service provider take measures to prevent the application of plant protection products (PPPs) to non-targeted crops and areas, including the wider community and environment, in accordance with relevant legislation and industry guidelines? | **Essential** |  |  |
| **FSA46** | Have all spray handlers and operators received effective instructions and training on the safe handling, use and application of plant protection products (PPPs) from a qualified source? | **Essential** |  |  |
| **FSA47** | Do all spray handlers and operators receive appropriate and well-maintained personal protective equipment (PPE) free of charge? | **Essential** |  |  |
| **FSA48** | Is the recommendation for the use of plant protection products (PPPs) made by a qualified advisor? | Advanced |  |  |
| **FSA49** | Do you or your service provider keep plant protection product (PPP) application records in accordance with relevant legislation and industry guidelines? | **Basic** |  |  |
| **FSA50** | Do you or your service provider label, store and handle plant protection products (PPPs) in a safe and secure manner to prevent exposure and risk to people and the environment? | **Basic** |  |  |
| **FSA51** | Do you or your service provider safely clean and store equipment and empty containers to minimise the risk to people and the environment? | **Basic** |  |  |

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|  | ***INTEGRATED PEST MANAGEMENT (IPM)*** |  |  |  |
| **FSA52** | Have you or your service provider developed an Integrated Pest Management (IPM) Plan based on training or sound advice received from a qualified source aimed at a) reducing chemical loading, b) reducing weed, pest and disease resistance, c) promoting physical, cultural and biological control measures, d) reducing adverse impact to people and the environment, and e) achieving the above without detriment to crop quality or yield? | Advanced |  |  |
| **FSA53** | Is the rationale for use of plant protection products (PPPs) based on findings and recommendations recorded on crop monitoring reports? | Advanced |  |  |
|  | ***WASTE MANAGEMENT*** |  |  |  |
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| **FSA54** | Do you or your service provider comply with relevant legislation for the safe and proper storage, transportation and disposal of waste material, especially hazardous substances? | **Basic** |  |  |
| **FSA55** | Have you identified opportunities to reduce, reuse and recycle non-crop waste? | **Basic** |  |  |
| **FSA56** | Do you avoid any crop, crop residue or product going to landfill? | Advanced |  |  |
| **FSA57** | Have you identified opportunities to increase profitability by optimising crop utilisation and value-addition of by-products? | Advanced |  |  |

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|  | ***WATER MANAGEMENT*** |  |  |  |
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|  | ***GREEN WATER*** |  |  |  |
|  | ***BLUE WATER*** |  |  |  |
|  | Do you occassionally or frequently use blue water for irrigation? If no, pre-fill n/a all Blue Water questions. Go to Grey Water. | Yes/No |  |  |
| **FSA58** | Where applicable, do you hold a valid water extraction licence? | **Essential** | Yes |  |
| **FSA59** | Where applicable, is the total and peak volume of water extracted within permitted legal limits? | **Essential** | Yes |  |
| **FSA60** | Does irrigation water quality comply with relevant legislation and industry guidelines? | **Essential** |  |  |
|  | ***GREY WATER*** |  |  |  |
| **FSA61** | Do you prevent soil or water pollution by managing all potential sources of wastewater run-off and discharge, in accordance with relevant legislation and industry guidelines? | **Basic** |  |  |
|  | ***BLACK WATER*** |  |  |  |
| **FSA62** | Do you prevent the use or prohibited release of untreated sewage, sludge or slurrry on to land or watercourses or bodies, in accordance with relevant legislation and industry guidelines? | **Essential** |  |  |

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|  | ***BIODIVERSITY*** |  |  |  |
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| **FSA63** | Where applicable, have you left all primary forests, wetland, peatland, protected grassland and legal reserves in their original condition since 2016? | **Essential** | Yes |  |
| **FSA64** | Where applicable, do you have the necessary legal permits for any cleared grassland, deforested secondary forest, or to farm next to or in protected areas in accordance with relevant legislation and customary laws? | **Basic** | Yes |  |
| **FSA65** | Do you avoid the illegal hunting, fishing and extraction of flora and fauna on your land, including rare and endangered species, in accordance with relevant legislation and customary laws? | **Basic** |  |  |
| **FSA66** | Do you practice habitat restoration and compensate for areas on your land either susceptible to or with evidence of habitat degradation or biodiversity loss? | **Basic** |  |  |
|  | ***AIR QUALITY & EMISSIONS*** |  |  |  |
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| **FSA67** | Where applicable, do you adopt measures to prevent or mitigate dust, noise and air pollution, in accordance with relevant legislation and industry guidelines? | **Basic** | Yes |  |

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|  | ***LABOUR CONDITIONS*** |  |  |  |
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|  | ***LABOUR CONDITIONS*** |  |  |  |
|  | Do you directly or indirectly employ any permanent, temporary or seasonal workers? If no, pre-fill n/a all Labour Conditions questions. Go to Child Labour. | Yes/No |  |  |
| **FSA68** | Where applicable, can you demonstrate how your recruitment agency supplying you with labour complies with relevant legislation and ILO Conventions? | **Essential** | Yes |  |
| **FSA69** | Do you prevent the discrimination of permanent, temporary or seasonal workers, and reinforce this via recruitment, equal opportunity and disciplinary policies? | **Essential** |  |  |
| **FSA70** | Do you allow permanent, temporary and seasonal workers the right to freely practice their religion, and fulfill their needs based on culture, race, disability, gender and sexual orientation? | **Basic** |  |  |
| **FSA71** | Have you established and implemented a grievance mechanism that allows permanent, temporary and seasonal workers the right to [anonymously] report complaints, including those of a sexually abusive, coercive or threatening nature, without fear of repercussion and in the knowledge that grievances will be investigated and any findings actioned? | **Basic** |  |  |
| **FSA72** | Do you inform permanent, temporary and seasonal workers of their legal rights and obligations, and establish working contracts or relationships, in accordance with relevant legislation and ILO Conventions? | **Basic** |  |  |
| **FSA73** | Do you ensure that you are not using any form of forced or bonded labour? | **Essential** |  |  |
| **FSA74** | Do you ensure that permanent, temporary and seasonal workers do not exceed the maximum number of working hours or consecutive working days, in accordance with relevant legislation and ILO Conventions? | **Basic** |  |  |
| **FSA75** | Do you ensure that permanent, temporary and seasonal workers are provided adequate breaks during their shift, in accordance with relevant legislation and ILO Conventions? | **Basic** |  |  |
| **FSA76** | Do you ensure that overtime work is voluntary and compensated, in accordance with relevant legislation and ILO Conventions? | **Basic** |  |  |
| **FSA77** | Do you ensure that wages and benefits of permanent, temporary and seasonal workers are paid regularly and meet or exceed the minimum required by relevant legislation or, in their absence, industry guidelines? | **Essential** |  |  |
| **FSA78** | Are any deductions from wages legally permitted, clearly recorded and communicated to workers, and never used for disciplinary purposes? | **Basic** |  |  |
| **FSA79** | Do permanent, temporary and seasonal workers have access to equal work opportunities regardless of their race, disability, gender or sexual orientation, and receive the equivalent payment for similar tasks and abilities? | **Basic** |  |  |
| **FSA80** | Do you pay your permanent, temporary and seasonal workers the equivalent of a living wage? | Advanced |  |  |
| **FSA81** | Do you comply with relevant legislation and ILO Conventions for paid [vacation, sick, parental] leave for permanent, temporary and seasonal workers? | **Basic** |  |  |
| **FSA82** | Are permanent, temporary and seasonal workers compensated for any accident or illness due to work-related activities in accordance with relevant legislation or, in its absence, company policy? | Advanced |  |  |
| **FSA83** | Do you advise or financially support your permanent, temporary and seasonal workers on health insurance, especially in the absence of state-provision health care? | Advanced |  |  |
| **FSA84** | Where applicable, do you allow permanent, temporary and seasonal workers the right to establish, join or actively participate in an association of their choice, in accordance with relevant legislation and ILO Conventions? | **Essential** | Yes |  |
| **FSA85** | Where applicable, do you allow the effective functioning of labour organisations and permit permanent, temporary and seasonal workers the right to engage with workers' representatives without any opposition, in accordance with relevant legislation and ILO Conventions? | **Essential** | Yes |  |
| **FSA86** | Where applicable, do you allow permanent, temporary and seasonal workers the right to collective bargaining, in accordance with relevant legislation and ILO Conventions? | **Essential** | Yes |  |
|  | ***CHILD LABOUR*** |  |  |  |
|  | Do you directly or indirectly employ or rely upon any permanent, temporary or seasonal minors, including family members? If no, pre-fill n/a all Child Labour questions. Go to Occupational Health & Safety. | Yes/No |  |  |
| **FSA87** | Do you ensure that any minors employed do not conduct hazardous work or any work that jeopardises their physical, mental or moral well-being, in accordance with relevant legislation and ILO Conventions? | **Essential** |  |  |
| **FSA88** | Do you ensure that all minors living or working on the farm can go to school or receive home schooling? | **Basic** |  |  |
|  | ***OCCUPATIONAL HEALTH & SAFETY (OHS)*** |  |  |  |
|  | Do you directly or indirectly employ any permanent, temporary or seasonal workers? If no, pre-fill n/a all Occupational Health & Safety questions. Go to General Occupational Health & Safety. | Yes/No |  |  |
| **FSA89** | Have you undertaken an Occupational Health & Safety (OHS) risk assessment on your farm and farming activities, and implemented corrective actions to safeguard the health and safety of permanent, temporary and seasonal workers, contractors, visitors and the community? | **Essential** |  |  |
| **FSA90** | Do you organise regular Occupational Health & Safety (OHS) training for permanent, temporary and seasonal workers? | **Basic** |  |  |
| **FSA91** | Do you adopt measures to promote personal hygiene and the prevention of diseases? | Advanced |  |  |
| **FSA92** | Do you ensure adequate first aid supplies and presence of someone with first aid skills present on the farm at all times? | **Basic** |  |  |
| **FSA93** | Do you provide regular training and medical screening for all permanent, temporary and seasonal workers that have a higher risk of disease or health-related issues due to environmental factors or the nature of their work? | Advanced |  |  |
| **FSA94** | Do you ensure that all accidents are reported and recorded, and that appropriate medical treatment was received? | **Basic** |  |  |
| **FSA95** | Do you have a programme in place to improve the safety of your working environment? | Advanced |  |  |
|  | ***GENERAL OCCUPATIONAL HEALTH & SAFETY (OHS)*** |  |  |  |
| **FSA96** | Are emergency contact details available and easily accessible at the farm to meet all reasonably foreseeable emergency medical situations? | **Essential** |  |  |
| **FSA97** | Where applicable, have all permanent, temporary and seasonal labour who handle or use plant protection products (PPPs), fertilisers, fuel and other hazardous substances been trained to deal with accidents or spills? | **Basic** | Yes |  |
| **FSA98** | Where applicable, are adequate changing and washing facilities provided to persons who use plant protection products (PPPs), fertilisers, fuel and other hazardous substances? | **Basic** | Yes |  |
| **FSA99** | Where applicable, do you ensure that vulnerable and immunocompromised permanent, temporary and seasonal workers, i.e. minors, pregnant and nursing women, and those suffering from chronic or respiratory diseases, do not handle hazardous substances? | **Essential** | Yes |  |
| **FSA100** | Do you ensure that injured or ill workers do not continue performing any activities that are detrimental to their health and safety or that of other workers, and are compensated in accordance with relevant legislation and ILO Conventions? | **Basic** |  |  |
| **FSA101** | Do you ensure that all people working and living on the land have access to potable water, and hygienic toilet and hand-washing facilities? | **Essential** |  |  |
| **FSA102** | Where applicable, do you provide all permanent, temporary and seasonal workers and their families living on the land access to appropriate cooking facilities and clean, safe accommodation and sanitation? | **Essential** | Yes |  |
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