



INTRODUCTION

The role of a Workstream is to develop FSA tools, documents, and services on behalf of the FSA Steering Committee. Members and users expect FSA 3.0 to include an Outcome Measurement Module to demonstrate the impact of their Continuous Improvement Plans. The FSA offers a strong foundation for integrating the use of outcome measurement tools and the development of this module is a cornerstone of FSA 3.0 which aims to drive relevant and demonstrable on-farm sustainability performance. In addition, SAI Platform is developing new industry solutions meant to be complementary to existing tools such as the FSA and integrating outcome measurement. Hence, there is a need to align the FSA measurement approach and the other industry solutions principles, methods and metrics, to ensure consistency between the different systems. Therefore, the FSA Steering Committee has instituted a permanent Measurement and Integration Workstream. This document sets out the remit and duration of the FSA Measurement and Integration Workstream.

SCOPE

The Measurement and Integration Workstream shall operate within and in accordance with the parameters set out in the FSA Governance Framework.

The Measurement and Integration Workstream remit will be restricted to all matters of outcome measurement that relate to FSA Continuous Improvement Plans.

ROLE AND OBJECTIVES

The Measurement and Integration Workstream will:

- Continue the development of the Outcome Measurement Module by assessing additional GHG and Climate Tools and applying the approach to other topics, including Regenerative Agriculture
- Investigate potential routes for rewarding the use of outcome measurement tools while ensuring the integrity of the FSA toolset as a whole
- Define the means to operationalise, manage and maintain the module as well as to integrate it into user guidance
- Define pathways for other industry solutions, including Wild Harvesting and Regenerative Agriculture, to integrate with the FSA



FSA Measurement and Integration Workstream

TERMS OF REFERENCE

March 2022

- Liaise with other industry solutions governance bodies to ensure alignment between the FSA measurement approach and the other industry solutions' principles, methods and metrics

COMPOSITION

The Measurement and Integration Working Group will be populated according to Section 3.3 of the FSA Governance Framework. It will strive to maintain a membership of 6 – 8 individuals who fulfil the requirements set out in the Role Description (Annex A) of the Measurement and Integration Workstream. The composition will ideally reflect the diversity of stakeholders and actors involved in FSA Measurement. Members commit to a two-year term and can be reappointed after the term ends. Membership of the Measurement and Integration Workstream will be personal and voluntarily and will not be remunerated.

The Measurement and Integration Workstream will be supported by the SAI Platform Secretariat, which may bring in subject matter experts as and when needed.

STATEMENT OF WORK

The Measurement and Integration Workstream will agree a Statement of Work (SOW) at least once a year, stating the agreed goals and deliverables. The SOW may be amended throughout the year based on the Workstream's review and makes up an integral part of this Terms of Reference (Annex B).

QUESTIONS AND RECOMMENDATIONS

Please contact the FSA Helpdesk for questions you may have at fsa@saiplatform.org.



ANNEX A Role description Measurement and Integration Workstream Member

This role description functions as guidance for the Steering Committee and the Measurement and Integration Workstream in recruiting and appointing new Workstream members.

Role Overview

Key Dimensions of Role:

1. With the rest of the Workstream, provide input to assess additional GHG and Climate tools and to develop the Outcome Measurement Handbook for additional topics, including Regenerative Agriculture
2. With the rest of the Workstream, provide recommendations and engage users and stakeholders to incentivize the use of the Outcome Measurement Module while ensuring the integrity of the FSA toolset as a whole
3. With the rest of the Workstream, liaise with other FSA Workstreams to operationalise and integrate the Outcome Measurement Module into user guidance
4. With the rest of the Workstream, liaise with other industry solutions' governance bodies to define pathways for their integration with the FSA and ensure alignment between the FSA measurement approach and their principles, methods and metrics

Time commitment to fulfil the Role:

The Measurement and Integration Workstream commits to deliver against the Terms of Reference and the annual Statement of Work. It has a significant degree of freedom to determine how and if they choose to go beyond the currently requested Outputs. This will all impact on the time commitment required to fulfil this role. SAI Platform expects Workstream members to put in time and efforts that are supportive of the Workstream objectives. While this may vary per individual, we believe that an average of 2 hours a month is a realistic estimate. Committee membership will be a voluntary role, with no remuneration available. Expenses can be covered in exceptional cases.



Chairperson responsibilities

The chairperson of the Workstream prepares the Workstream meetings with support of the SAI Platform Secretariat, chairs the meetings, manages the relationships within the Workstream, and keeps track of performance against the ToR and SOW. The Chairperson is also a member of the FSA Steering Committee by default, to ensure a smooth flow of information. This means the expected time commitment will be higher for the chair person, estimated at an average of 5 hours per month.

Person specification Essential Qualifications, Knowledge & Experience and Skills

- Demonstrated understanding of the farming and/or Food & Beverage industry, particularly as it relates to sustainability
- Demonstrated understanding of metrics systems and/or use or development of systems which do, or have attempted to, collect data in order to show impact
- Demonstrated knowledge of sustainability issues, particularly as they relate to agriculture
- Demonstrated awareness and sensitivity in accommodating and managing a wide range of perspectives and cultures

Desirable Qualifications, Knowledge & Experience and Skills

- Proven user experience with FSA
- Good communication skills, able to easily explain and discuss difficult concepts to key stakeholders – including in writing

Specialist Knowledge and Experience Required on Workstream Level

- Crop data management systems
- Water Management
- Climate Change & GHG assessment
- Biodiversity
- Behavioral Change
- Standard setting
- System Design and Management
- Information and Communication Technology (ICT)