

# Declaration of Intent

## Regenerating Together Programme

We, the undersigned organisations, affirm our shared goal to advance regenerative agriculture through a collaborative, aligned, and practical approach to sourcing and food production across the agricultural value chain.

We recognise that the challenges facing food systems today such as climate change, biodiversity loss, soil degradation, water stress, and pressures on farmer livelihoods, are deeply interconnected.

Addressing them requires collaborative action, shared learning, and alignment across producers, processors, manufacturers, retailers, and other value chain actors. No single organisation or solution can drive the systemic change required on its own.

Through our participation in the Regenerating Together Programme, we intend to work collaboratively to support the transition towards regenerative agriculture in ways that are credible, scalable, and grounded in real-world farming contexts.

The Regenerating Together Programme (RTP) provides a practical and structured approach to enable this transition. With the backing and active engagement of SAI Platform members as well as consulted farmers, agronomists, NGOs and academia, the RTP establishes universally relevant impact areas and clearly defined outcomes and indicators. These provide a common foundation for action while allowing for flexibility in implementation.

We acknowledge that regenerative agriculture is not a one-size-fits-all solution. An understanding of local contexts, production systems, and farmers' needs is essential to successfully implement regenerative agriculture practices. The RTP therefore supports the development of context-specific roadmaps that guide the adoption of regenerative farming practices in ways that are agronomically sound, commercially viable, and socially responsible.

We expect that the collective engagement in the Regenerating Together Programme, supports:

- Improvements of ecosystem functionality, including soil health, biodiversity, water stewardship, and climate resilience.
- Regeneration of agricultural production systems over time.
- Continuous improvement while recognising different starting points and transition pathways.
- Contribution to improved quality of life and long-term livelihoods for farmers and farming communities.

We aim to align our efforts where possible, sharing learning and insights, and contributing to a common language and approach for regenerative agriculture. Through collaboration and open dialogue, we seek to accelerate progress, reduce fragmentation, and build trust across the value chain.

This declaration reflects a shared intention to collaborate and align efforts in a legally compliant and responsible way. It does not create legally binding obligations and participation in the Regenerating Together Programme is entirely voluntary and subject to each organisation's own policies, the SAI Platform Code of Conduct and SAI Platform Anti-Trust Statement, and applicable competition, anti-trust and other laws.

By signing this declaration, we signal our intent to actively participate in the Regenerating Together Programme and to explore opportunities to work collectively towards a more resilient, regenerative, and inclusive future for agriculture.

Jon Turney  
EMEA Oilseeds President and  
Chief Risk Officer



Hanne Søndergaard  
Executive Vice President, Agriculture,  
Sustainability and Communications



Tomas Veit  
CEO



Dick Zelhorst  
Head of Agriculture



Dick Zelhorst  
Head of Agriculture



Pierre Toussaint  
Director of Agronomy, Transitions  
and Innovation from Axereal



Frank Terhorst  
Head of Strategy & Sustainability-  
Crop Science division of Bayer AG



Arnaud Bardon Debats  
Corporate Agronomic  
Performance Director



Lynette Chung  
Chief Sustainability Officer



Rory Mannion  
Agri-Sustainability Specialist,  
Origin Green



Simon Hoffmeyer  
Vice President, Group  
Sustainability and ESG



Rodrigo Pizzatto Lass  
Strategy and Sustainability  
Manager



Jean Yves  
Krummenacher  
Global Chief Procurement  
Officer



Ewan Andrew  
President of Global Supply  
Chain and Procurement, and  
Chief Sustainability Officer



Martin Steinmann  
Board representative of  
Sourcing and Plant Based  
Nutrition business unit



Leon Boer  
Director Agriculture



Charlotte van der Lee  
Sustainability Manager



Marlies Overbeeke  
Director Sustainability Strategy  
& Customer Partnerships



Anne-Vanessa Profizi  
CSR & Innovation Director



Juliana Meneses  
Global Director of  
Sustainable Sourcing



Olivier Clyti  
Head of CSR, Digital,  
Strategy and Marketing,  
Innovation & Procurements



Ian Kennedy  
Executive Vice President, Chief  
Legal and Sustainability Officer



Rebecca Thomson  
Group Head of Sustainability



Juan Gabriel Aguiriano  
Nalda  
Group Head of Marketing and  
Sustainability



Jan Christoph Kabath  
Global Head of Sustainability  
and Energy Transition



Guus van Roessel  
Director Business  
Development



Charlie Angelakos  
Vice President, Global External  
Affairs and Sustainability



Gabriel Sarasin  
Sustainability & Technology  
Director



Christine Montenegro  
McGrath  
SVP and Chief Impact &  
Sustainability Officer



Bertrand  
Guilloteau  
Chief Executive Officer



Pascal Chapot  
VP | Group Head of  
Agriculture



Christopher  
Münke-Svendsen  
Head of Sustainability



Christopher Stewart  
Global Head of  
Sustainability Impact



Julie Greene  
CSO



Tamás Sarkadi  
Group Head of Sustainability/  
CEE Business Development/  
Post-Merger Integration



Christophe  
Passelande  
Chief Executive Officer



Jorge Solis  
Chief Executive Officer



Geert van Aelst  
Head Sustainability, Südzucker  
Sugar Division



Masaaki Fujiwara  
Managing Executive Officer,  
Division COO of Supply Chain  
Division at Suntory Holdings





Petra Laux  
Chief Sustainability Officer



Annika Wilhelmson  
VP Sustainability, Innovation  
& Communication



Thomas Ryan  
Head of Agri-Sustainability



Valérie Frapier  
CSR Director of VIVESCIA  
Group & Head of  
TRANSITIONS Program



Katie Severn  
Global Sustainability Manager



Vanessa Maire  
Head of Regenerative  
Agriculture

